

Substitute in clause 5 the existing minimum prescribed rate per hour in Rand for the period (s) with the following new prescribed rate per hour in Rand for the period (s)

CATEGORY/CLASS	Unit 16/10/2011	From 17/10/2011 Until 31/05/2012	From 01/06/2012 Until 31/05/2013	From 1/6/2013 Thereafter
	H/RATE	Previous Minimum + 7%	Previous Minimum + 8%	Previous Minimum + 8%
CHEF/MANAGER	R22.32	R23.88	R25.79	R27.85
ASSISTANT MANAGER	R15.66	R16.76	R18.10	R19.55
BARTENDER, CASHIER CLERK SECURITY GUARD, SUPERVISOR	R13.66	R14.62	R15.79	R17.05
ASST BARTENDER/CASHIER	R11.75	R12.57	R13.68	R14.67
HCCOK/WAITER/HWINE STEWARD MAN, TRAINEE/RECEPTIONIST	R11.44	R12.24	R13.22	R14.28
KITCHEN SUPERVISOR	R10.42	R11.15	R12.04	R13.00
COUNTER ASST/PART- TIME DRIVER WAITER/WINE STEWARD	R10.17	R10.88	R11.75	R12.69
EMP. NOT SPECIFIED ELSEWHERE	R10.09	R10.80	R11.66	R12.59
MOTOR VEHICLE DRIVER (S)	R12.16	R13.01	R14.05	R15.17
(A) EXTRA HEAVY				
(B) HEAVY	R11.59	R12.40	R13.39	R14.46
(C) LIGHT	R10.00	R10.70	R11.56	R12.48
BAKER / COOK	R10.18	R10.89	R11.76	R12.70
CATERING ASST/DEL.EMP/GEN ASST	R10.43	R11.16	R12.05	R13.01
WATCHMAN	R10.43	R11.16	R12.05	R13.01

Substitute the existing clause 5 (9) with the following new clause 5 (9)

(9) (i) All employees other than part-time, casual, special function waiter(s) earning less than R35 000.00 per annum shall receive the full percentage increase as set out in the minimum prescribed notes.

(ii) All employees other than part-time, casual, special function waiter(s) earning R 35 000.00 per annum or more shall receive an increase of not less than 5%.