



Prosperatas Centre  
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**BARGAINING COUNCIL FOR THE FAST FOOD, RESTAURANT, CATERING AND ALLIED TRADES**

**NOTICE TO ALL EMPLOYERS AND EMPLOYEES COVERED BY THE SCOPE OF OUR BARGAINING COUNCIL'S  
COLLECTIVE AGREEMENT**

**RE: NEW MINIMUM PRESCRIBED HOURLY RATE(S) FOR 2024**

This serves to advise all our employers and their employees who covered by the BCFFRCAT Scope and Sector that; as at the 01<sup>st</sup> June 2024, the Minimum Prescribed hourly rate will be R28.76, until 31<sup>st</sup> May 2025.

All other employees who earn above the prescribed hourly rates or wages, will not receive any annual wage increase less than 4% of their current wage.

Signed in Florida on the 02<sup>nd</sup> May 2024.

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BZ Magqaza  
General Secretary



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**BARGAINING COUNCIL FOR THE FAST FOOD, RESTAURANT, CATERING AND ALLIED TRADES**

**COLLECTIVE AGREEMENT: NEW PRESCRIBED RATES FOR YEAR 2024**  
**(01/06/2024 TO 31/05/2025)**

The following rates will apply to all employers and their employees, covered by the Scope and Sector of our Council's Collective Agreement;

CATEGORY CLASS	APPLICABLE RATES
CHEF / MANAGER / SOUS CHEF	R50.36
ASSISTANT MANAGER	R35.34
JUNIOR SOUS CHEF / BARTENDER / CASHIER / CLERK / SECURITY GUARD / SUPERVISOR	R31.40
ASSISTANT BARTENDER / ASSISTANT CASHIER	R28.83
HEAD COOK / HEAD WAITER / HEAD WINE STEWARD / MANAGER TRAINEE / RECEPTIONIST	R28.83
CHEF DE PARTIE / KITCHEN SUPERVISOR	R28.83
COUNTER ASST / PART – TIME DRIVER / WAITER / WINE STEWARD	R28.76
EMPLOYER NOT SPECIFIED ELSEWHERE	R28.76
MOTOR VEHICLE DRIVER (S) (A) EXTRA HEAVY	R29.60
(B) HEAVY	R28.85
(C) LIGHT / FORKLIFT DRIVER	R28.76
BAKER / COOK	R28.76
CATERING ASSISTANT / GENERAL ASSISTANT / DELIVERY EMPLOYEE	R28.76
WATCHMAN	R28.76

SIGNED ON THE 2nd MAY 2023, BY   
 GENERAL SECRETARY